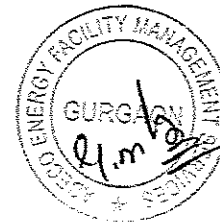


FORM 13 (CL)
{ See rule 77 (1) (a) (i) }
REGISTER OF WAGES

Name and address of contractor- Adeco Energy Facility Management Services
1495-D, Part-II, Sector-15, Gurgaon, Haryana.

Name and address of principal employer
M/s-Shalom Hills International School
Sushant Lok-1, Sector-43, Gurugram, Haryana-122002
For the month of November 2020

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages					Amount of wages earned					Deductions				Total Deduction	Net Amount Paid	Mod of payment	Initial of contractors or his representative
					Basic+ DA wages	HRA	Conveyance	SPI Allowance	Total	Basic+ DA wages	HRA	Conveyance	SPI Allowance	Total	EPF	ESIC	ADW/ Phone Deduction	LWF				
1	Sunil kumar	Sh Mahipal Singh	Supervisor	30	11894	5758	1600	2694	21946.00	11894	5758	1600	2694	21946	1800	165	0	25	1990	19956	2612500102521901	
2	Abhay Kumar	Sh Devendra Kumar	Electrician	30	10788	1464	0	0	12252	10788	1464	0	0	12252	1295	92	0	25	1412	10840	2612500102355501	
3	Narendra Sahu	Sh Ghanshyam Saho	Plumber	19	10446.65	5110	1600	1252	18408.65	6616	3235	1013	793	11658	1011	88	0	24	1123	10535	2612500102159201	
4	Ramesh Sharma	Sh Mandhat sharma	Carpanter	29	10778	3501	0	0	14279	10419	3384	0	0	13803	1250	104	0	25	1379	12424	8209220000290	
TOTAL				108	43907	15833	3200	3946	66886	39717	13843	2613	3487	59659	5356	449	0	99	5904	53755		



FORM- 12
[Rule 77(1)(a)(i)]
MUSTER ROLL

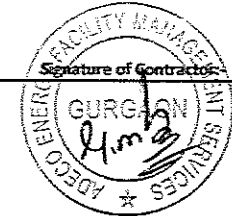
Name and address of contractor- Adeco Energy Facility Management Services
H.No-1495-D, Sector-15, Part-II, Gurgaon, Haryana, Pin-122001.

Name and address of principal employer
M/s-Shalom Hills International School
Sushant Lok-1, Sector-43, Gurugram, Haryana-122002
For the month of November' 2020

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																														Total Days
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
1	Sunil kumar	Sh Mahipal Singh	Supervisor	OFF	H	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	30		
2	Abhay Kumar	Sh Devendra Kumar	Electrician	OFF	H	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	30		
3	Narendra Sahu	Sh Ghanshyam Saho	Plumber	A	A	A	A	A	A	A	A	A	A	A	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	19		
4	Ramesh Sharma	Sh Mandut Sharma	Carpenter	OFF	H	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	A	OFF	P	P	P	P	P	OFF	P	29		

Place- Gurugram

Date-08.12.2020



PF Registration No.: GN/GGN/1398276.

ESIC Registration No.: 69000568250001001

Agreement Date:01.05.18 & Agreement Period -01.07.19 to 30.06.2020

Description of Work :- Operatrion and Maintenance Services

Sub: Declaration for monthly PF & ESIC Compliace In respect of manpower deployed by us for above work for the month of November '2020.

We , M/s Adeco Energy Facility Management Services, do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for executon of the Agreement referred above as per the details given below. The manpower details provided by us also Includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt.

Sr No.	Employee/ Worker name	Wages(In RS)		PF UAN No	PF Constrlbutinon (In Rs)		ESIC IP No.	ESIC Contribution (In Rs.)	
		Gross	Balsc + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Sunil kumar	21946	15000	101047731046	1800	1950	6926600775	165	713
2	Abhay Kumar	12252	10788	100956746439	1295	1402	6926195228	92	398
3	Narendra Sahu	11658	8422	100780616717	1011	1602	6924370702	88	379
4	Ramesh Sharma	13803	10419	100780618337	1250	1354	6924963906	104	449
	Total				5356	6308		449	1939

We further confirm that the above Information /Inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficeincy of compliance in respect of EPF & MP Act, 1952 and ESI Act ,1948, and fully Indemnify the Principal Employer from any losses, damages, penalites etc. In case of any default on our part.

For Adeco Energy Facility Management Services.

Authorized Signatory



FORM 4
RETURN OF EMPLOYERS
EMPLOYER STATE INSURANCE CORPORATION
Regulation 129

Contribution Period: From 01.01.2020 to 31.03.2021

Sl.No	Assurance No	Name of the insured person	Name of employer to which attached	Occupation	Dept. or shift if any	If appointed or left service during the contribution period, date of appointment/ leaving service	Month 01.01.20 to 31.01.20			Month 02.02.20 to 28.02.20			Month 03.03.20 to 31.03.20			Month 04.04.20 to 30.04.20			Month 05.05.20 to 31.05.20			Summary									
							No. of days for which wages paid/ payable	Total amount of wages paid/ payable (Rs.)	Employer's share of contribution (Rs.)	No. of days for which wages paid/ payable	Total amount of wages paid/ payable (Rs.)	Employer's share of contribution (Rs.)	No. of days for which wages paid/ payable	Total amount of wages paid/ payable (Rs.)	Employer's share of contribution (Rs.)	No. of days for which wages paid/ payable	Total amount of wages paid/ payable (Rs.)	Employer's share of contribution (Rs.)	No. of days for which wages paid/ payable	Total amount of wages paid/ payable (Rs.)	Employer's share of contribution (Rs.)	Total amount of wages paid/ payable in contribution period (Rs.)	Employer's share of contribution in contribution period (Rs.)	Daily wages (Rs.)							
1	6926606775	Sunil Kumar	Supervisor, Gurgaon	Supervisor	Facility	01-01-20-2020	31.00	71,846.00	143	32.00	71,846.00	155	-	-	-	-	-	-	-	-	-	-	-	61.00	43,800.00	538.50	728.54				
2	6926195228	Abhay Kumar	Electrician, Gurgaon	Electrician	Facility	01-01-20-2020	31.00	12,252.00	61	32.00	12,252.00	61	-	-	-	-	-	-	-	-	-	-	-	-	61.00	24,504.00	243.78	407.70			
3	6924370702	Narendra Sahu	Plumber, Gurgaon	Plumber	Facility	01-01-20-2020	31.00	18,429.00	129	32.00	11,258.00	88	-	-	-	-	-	-	-	-	-	-	-	-	62.00	30,687.00	227.58	601.34			
4	6924963906	Ramash Sharma	Senior, HR	Carpenter	Facility	01-01-20-2020	31.00	24,176.00	128	32.00	21,802.00	104	-	-	-	-	-	-	-	-	-	-	-	-	60.00	28,292.00	211.62	469.83			
Total							61.00	66,899.00	324	64.00	65,956.00	349	Total	-	-	-	Total	-	-	-	Total	-	-	Total	-	-	-	-	-		
Employer's share							2,179	2,877	2,838	2,838	2,838	2,838	Employer's share	-	-	-	Employer's share	-	-	-	Employer's share	-	-	Employer's share	-	-	-	-	-		
Grand Total							2,677	3,111,287.00	3,111,287.00	3,111,287.00	3,111,287.00	3,111,287.00	Grand Total	-	-	-	Grand Total	-	-	-	Grand Total	-	-	Grand Total	-	-	-	-	-	-	-

Note: The figures in columns 7 to 24 shall be in respect of wage periods ending in a particular calendar month.



FORM-XVIII
See Rule 78(1)(a)(ii)

REGISTER OF ADVANCES

Name and address of contractor- Adeco Energy Facility Management Services 1495-D, Sector-15, Part-II, Gurugram, Haryana					Nature & Location of Work:- Facility Management Sushant Lok-1, Sector-43, Gurugram, Haryana-122002					
Name & Address of establishment in/under Which Contract is carried on: M/s-Shalom Hills International School Sushant Lok-1, Sector-43, Gurugram, Haryana-122002					Name and Address of Principal Employer M/s-Shalom Hills International School Sushant Lok-1, Sector-43, Gurugram, Haryana-122002					
Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advance made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of postponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11
No Advance Month of November'2020										

Place : Gurugram

Date: 08.12.2020





ESIC
Employees' State Insurance Corporation

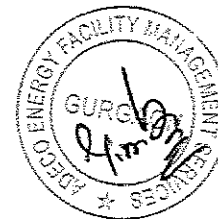
Insurance

0

Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed Successfully	
Employer's Code No:	69000568250001001	
Employer's Name:	ADECO ENERGY FACILITY MANAGEMENT SERVICES	
Challan Period:	Nov-2020	
Challan Number :	06920134997060	
Challan Created Date	09-12-2020 14:50:00	
Challan Submitted Date	09-12-2020 17:06:52	
Amount Paid:	34556.00	
Transaction Number:	203445971327	
<input type="button" value="Print"/> <input type="button" value="Close"/>		

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, ndia. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by Wipro LTD. P
Address :



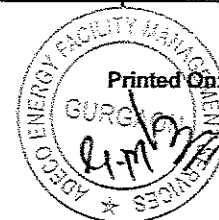


Employees' State Insurance Corporation

Contribution History Of 69000568250001001 for Nov2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
6,513.00	28,043.00	34,556.00	0.00	862,860.00

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	2012990550	ANIL KUMAR	30	12372.00	93.00	-
2	-	6912668287	RAMESH PRASAD SAH	16	7754.00	59.00	-
3	-	6912668295	PAWAN KUMAR	29	33721.00	253.00	-
4	-	6913140108	AJEET SINGH	30	14286.00	108.00	-
5	-	6914460291	SUNIL KUMAR	15	8962.00	63.00	-
6	-	1113698076	NARESH KUMAR	30	14588.00	110.00	-
7	-	6913682318	DEVESH KUMAR	30	16668.00	126.00	-
8	-	6914813117	RAJPAL	30	16668.00	126.00	-
9	-	6921301398	NAND KISHORE	15	8142.00	62.00	-
10	-	6913936243	MUKESH KUMAR	15	8142.00	62.00	-
11	-	6913936247	BIKRAM TAMANG	15	9462.00	71.00	-
12	-	6921596244	RAJESH KUMAR	15	8962.00	68.00	-
13	-	1113803112	ARUN KUMAR	29	12576.00	95.00	-
14	-	6922859123	VIRENDRA SINGH	4	1533.00	12.00	-
15	-	6924370702	NARENDRA SAHU	19	11658.00	86.00	-
16	-	6924496382	CHANDAN KUMAR JHA	0	0.00	0.00	Left Service
17	-	6924963906	RAMESH SHARMA	29	13803.00	104.00	-
18	-	6924995086	SANTOSH	30	10026.00	75.00	-
19	-	6925127701	ANUP MISHRA	30	16126.00	121.00	-



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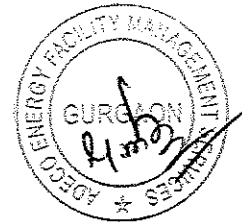
Printed On:

12/9/2020

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
20	-	6925127772	BASKIT RAY	26	11276.00	85.00	-
21	-	6925128426	GIRISH PRASAD	16	7899.00	60.00	-
22	-	6925203449	DINESH KUMAR	29	13060.00	98.00	-
23	-	6925208431	AHILESH KUMAR	15	5046.00	38.00	-
24	-	2015887002	AVNISH KUMAR	5	2169.00	17.00	-
25	-	1013988012	DHARMANDRA KUMAR	30	18562.00	140.00	-
26	-	6925425473	RAM SHANKAR	15	5046.00	38.00	-
27	-	6925644105	SAMOL MALIK	30	10631.00	80.00	-
28	-	6925718040	MUKESH SINGH	15	5752.00	44.00	-
29	-	1014087805	PRADEEP SHUKLA	30	18562.00	140.00	-
30	-	6926195228	ABHAY KUMAR	30	12252.00	92.00	-
31	-	6926473987	SUNIL KUMAR	15	4792.00	36.00	-
32	-	6926477868	ASHWANI KUMAR	30	22600.00	170.00	-
33	-	2016547200	RAHUL	30	25517.00	192.00	-
34	-	6926600775	SUNIL KUMAR	30	21946.00	165.00	-
35	-	6927085238	MUNENDARA PRATAP	21	10221.00	77.00	-
36	-	6927277517	SHIV NATH	22	9908.00	75.00	-
37	-	6927428712	BHUJAG RAJ BHUSHAN	27	13870.00	105.00	-
38	-	6927527405	LATA SHARMA	30	15524.00	117.00	-
39	-	6927676072	ARUN KUMAR	15	5046.00	38.00	-
40	-	6927676166	ROHIT KUMAR	15	4793.00	36.00	-
41	-	6927861038	PAPIYA KHATUN	23	8151.00	62.00	-
42	-	6927869750	KRANTI	23	8151.00	62.00	-
43	-	6927869912	BHARTI	5	1772.00	14.00	-
44	-	6927870157	REHENA KHATUN	0	0.00	0.00	On Leave
45	-	6927913794	JAY BHAGAVAN	15	4793.00	36.00	-
46	-	6927939687	SACHIN KUMAR	30	12414.00	94.00	-
47	-	6928069249	SATYAJIT SAMAL	29	16171.00	122.00	-
48	-	3011980839	RAVI SHANKAR	19	7542.00	57.00	-

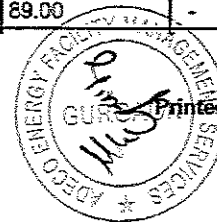


SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
78	-	6929910645	RINKU KUMAR	29	10525.00	79.00	-
79	-	6929954258	DASHARAT CHOUDHURY	15	5497.00	42.00	-
80	-	6929964107	VIKRAM KUMAR	15	4793.00	36.00	-
81	-	6929985376	ALOK KUMAR SINGH	29	16069.00	121.00	-
82	-	6930080654	SUDAMA	0	0.00	0.00	Left Service
83	-	6930137550	RANGLAL SHARMA	30	13925.00	105.00	-
84	-	6930171230	NIKHIL SARASWAT	23	8743.00	66.00	-
85	-	6930176944	SACHIN FOJJAR	29	12000.00	90.00	-
86	-	6930207587	DHIRENDRA SINGH	17	5681.00	43.00	-
87	-	6930272772	ABHISHEK	26	9435.00	71.00	-
88	-	6930368263	AMIT	30	18492.00	139.00	-
89	-	6930417907	DINESH CHANDRA	30	10026.00	76.00	-
90	-	6930570580	PANKAJ	15	8142.00	62.00	-
91	-	6930586836	AJEET	21	8690.00	66.00	-



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SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
49	-	6928375957	SHAKUNTLA	30	9320.00	70.00	-
50	-	6928641336	RAKHI BALMEEK	23	8151.00	62.00	-
51	-	6928796990	DINESH KUMAR	15	5046.00	38.00	-
52	-	6928880227	RAMPRASAD DAS	30	10887.00	82.00	-
53	-	6928964135	SUBHASHREE CHOUDHORY	30	9786.00	74.00	-
54	-	6929056072	BISWAJIT HALDAR	27	9568.00	72.00	-
55	-	6929056366	SABIR ALI	30	10631.00	80.00	-
56	-	6929159202	SHIVOM KUMAR	0	0.00	0.00	Left Service
57	-	6929258139	RAM POOT	28	10162.00	77.00	-
58	-	6929359162	RISHABH SRIVASTAV	0	0.00	0.00	Left Service
59	-	6929458453	TAHER AHMED LASKAR	30	11338.00	86.00	-
60	-	6929484950	VICKY	15	4793.00	36.00	-
61	-	6929571957	NANDANI DEVI	5	1772.00	14.00	-
62	-	6929573057	SHEKHAR SINGHH	15	4793.00	36.00	-
63	-	6929573169	DEEPAK CHAND	30	10024.00	76.00	-
64	-	6929574013	DINESH KUMAR	30	12246.00	92.00	-
65	-	6929574993	SANJAY KUMAR	0	0.00	0.00	On Leave
66	-	6929575149	DEVENDRA KUMAR	20	7258.00	55.00	-
67	-	6929620581	RAFIKUL	30	10631.00	80.00	-
68	-	6929697620	MITHE	15	4793.00	36.00	-
69	-	6929739170	DEEPAK KUMAR YADAV	30	10964.00	83.00	-
70	-	6929756408	RAKIBUR MALLICK	0	0.00	0.00	On Leave
71	-	1324393188	DEEPAK KUMAR	29	11395.00	86.00	-
72	-	6929780091	PANKAJ	30	13220.00	100.00	-
73	-	6929810900	RAKESH BASOR	0	0.00	0.00	On Leave
74	-	6929831680	AMIT KUMAR	23	8347.00	63.00	-
75	-	6929878818	ATUL GUPTA	15	5046.00	38.00	-
76	-	6929878937	REKHA MISHRA	0	0.00	0.00	On Leave
77	-	1014508421	CHHOTELAL PASWAN	19	11756.00	89.00	-





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032012005032

Establishment Code & Name GNGGN1398276000 ADECO ENERGY FACILITY MANAGEMENT SERVICES
Address : 1495 - D, SECTOR 15, PART -II, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of November 2020

Total Subscribers : EPF 80 EPS 80 EDLI 80
Total Wages : 7,50,283 7,27,283 7,27,283

SL	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	3,751	0	0	0	3,751
2	Employer's Share Of	27,972	0	57,282	3,636	0	88,890
3	Employee's Share Of	90,038	0	0	0	0	90,038
Grand Total : One Lakh Eighty-Two Thousand Six Hundred Seventy-Nine Rupees Only							1,82,679

(This is a system generated challan on 09-DEC-2020 14:43, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) (Rs.) -	1,459	0
B) A/C no 10 (Pension fund) (Rs.) -	3,311	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	4,770	0
E) Total remittance by Employer (Rs.) -	1,82,679	
F) Total amount of uploaded ECR (D + E) (1,87,449	





कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 09/12/2020 17:05:

Payment Confirmation Receipt

TRRN No :	2032012005032
Challan Status :	Payment Confirmed
Challan Generated On :	09-DEC-2020 14:43:23
Establishment ID :	GNGGN1398276000
Establishment Name :	ADECO ENERGY FACILITY MANAGEMENT SERVICES
Challan Type :	Monthly Contribution Challan
Total Members :	88
Wage Month :	NOV-2020
Total Amount (Rs) :	1,82,679
Account-1 Amount (Rs) :	1,18,010
Account-2 Amount (Rs) :	3,751
Account-10 Amount (Rs) :	57,282
Account-21 Amount (Rs) :	3,636
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240091220004807
Payment Date :	09-DEC-2020
Payment Confirmation Date :	09-DEC-2020
Total PMRPY Benefit :	4,770

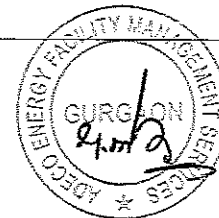






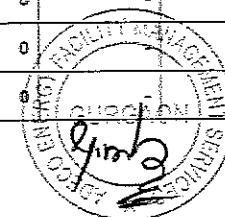
EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY FACILITY MANAGEMENT SERVICES		
Establishment Id	GNGGN1398276000	LIN	1498868400
Wage Month	NOV-2020	Return Month	DEC-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-DEC-2020	Uploaded Date Time	09-DEC-2020 14:41
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF NOV 2020	ECR Id	51791106
Total Members	88	Aadhaar Not Seeded Member	2
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	90,038	Total EPS Contribution Remitted	60,593
Total EPF-EPS Contribution Remitted	29,431	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	1,459	Total PMRPY Upfront EPS Amount	3,311
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
PMGKY Benefit Details (In Rupees) :			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks			

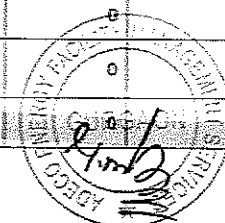


Member Details :-

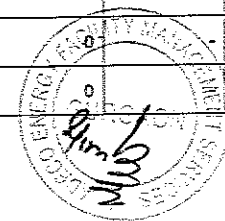
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100556746439	ABHAY KUMAR	ABHAY KUMAR	12,252	10,788	10,788	10,788	1,295	899	396	0	0	-	-	-	N.A.
2	101601177261	ABHISHEK	ABHISHEK	9,435	9,435	9,435	9,435	1,132	786	346	4	0	-	-	-	N.A.
3	101214673927	AJEET	AJEET	8,590	7,552	7,552	7,552	906	629	277	0	0	-	-	-	N.A.
4	10070031352 2	AJIT SINGH	AJIT SINGH	14,286	13,327	13,327	13,327	1,599	1,110	489	0	0	-	-	-	N.A.
5	100592733975	AKHILESH KUMAR	AKHILESH KUMAR	5,046	4,140	4,140	4,140	497	345	152	15	0	-	-	-	N.A.
6	101538826358	ALOK KUMAR SINGH	ALOK KUMAR SINGH	16,069	11,020	11,020	11,020	1,322	918	404	1	0	-	-	-	N.A.
7	100745783982	AMIT	AMIT	19,692	12,733	12,733	12,733	1,528	1,061	467	0	0	-	-	-	N.A.
8	101371095453	AMIT KUMAR	AMIT KUMAR	8,347	8,347	8,347	8,347	1,002	695	307	7	0	-	-	-	N.A.
9	101473337589	ANIL KUMAR	ANIL KUMAR	12,372	10,788	10,788	10,788	1,255	899	396	0	0	-	-	-	N.A.
10	100570849179	ANUP MISHRA	ANUP MISHRA	16,128	14,201	14,201	14,201	1,704	1,163	521	0	0	-	-	-	N.A.
11	100570851885	ARUN KUMAR	ARUN KUMAR	12,576	11,685	11,685	11,685	1,402	973	429	1	0	-	-	-	N.A.
12	101256848701	ARUN KUMAR	ARUN KUMAR	5,046	4,140	4,140	4,140	497	345	152	15	0	-	-	-	N.A.
13	100684468635	ASHWANI KUMAR	ASHWANI KUMAR	26,228	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
14	101564253674	ATUL GUPTA	ATUL GUPTA	5,046	4,140	4,140	4,140	497	345	152	15	0	-	-	-	N.A.
15	100680807608	AVNEESH KUMAR	AVNEESH KUMAR	2,169	2,015	2,015	2,015	242	168	74	5	0	-	-	-	N.A.
16	100570347500	BASKIT RAY	BASKIT RAY	11,276	10,477	10,477	10,477	1,257	873	384	4	0	-	-	-	N.A.
17	101157725309	BHARTI	BHARTI	1,772	1,568	1,568	1,568	188	131	57	25	0	-	-	-	N.A.
18	101211014076	BHUJAG RAJ BHUSHAN	BHUJAG RAJ BHUSHAN	13,870	12,781	12,781	12,781	1,534	1,055	489	3	0	-	-	-	N.A.
19	101052827069	BISWAJIT HALDAR	BISWAJIT HALDAR	9,558	8,467	8,467	8,467	1,016	705	311	3	0	-	-	-	N.A.
20	100780621770	CHANDAN KUMAR JHA	CHANDAN KUMAR JHA	0	0	0	0	0	0	0	1	0	-	-	-	N.A.
21	101581599722	CHHOTELAL PASWAN	CHHOTELAL PASWAN	11,756	11,756	11,756	11,756	1,411	979	432	11	0	-	-	-	N.A.



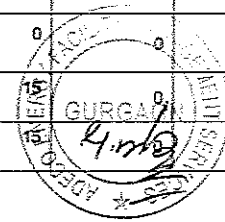
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
22	101568530576	DASHARAT CHOUDHURY	DASHARAT CHOUDHURY	5,497	4,704	4,704	4,704	564	392	158	15	0	-	-	-	N.A.
23	101523653136	DEEPAK CHAND	DEEPAK CHAND	10,024	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
24	101560183370	DEEPAK KUMAR	DEEPAK KUMAR	11,365	10,428	10,428	10,428	1,251	869	382	1	0	-	-	-	N.A.
25	101544647899	DEEPAK KUMAR YADAV	DEEPAK KUMAR YADAV	10,964	10,964	10,964	10,964	1,318	913	403	0	0	-	-	-	N.A.
26	101516781773	DEVENDRA KUMAR	DEVENDRA KUMAR	7,258	7,258	7,258	7,258	871	605	266	10	0	-	-	-	N.A.
27	100969118989	DEVESH KUMAR	DEVESH KUMAR	16,628	11,447	11,447	11,447	1,374	954	420	0	0	-	-	-	N.A.
28	100679421833	DHARMENDRA KUMAR	DHARMENDRA KUMAR	18,552	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
29	101593099357	DHIRENDRA SINGH	DHIRENDRA SINGH	5,631	5,331	5,331	5,331	640	444	196	3	0	-	-	-	N.A.
30	101612368954	DINESH CHANDRA	DINESH CHANDRA	10,026	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
31	100843038956	DINESH KUMAR	DINESH KUMAR	12,246	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
32	101417330852	DINESH KUMAR	DINESH KUMAR	5,046	4,140	4,140	4,140	497	345	152	15	0	PMRPY	PMRPY	-	N.A.
33	100592734446	DINESH KUMAR	DINESH KUMAR	13,060	11,685	11,685	11,685	1,402	973	429	1	0	-	-	-	N.A.
34	100570850974	GIRISH PRASAD	GIRISH PRASAD	7,899	5,754	5,754	5,754	690	479	211	14	0	-	-	-	N.A.
35	101291283512	JAY BHAGWAN	JAY BHAGWAN	4,793	4,140	4,140	4,140	497	345	152	15	0	PMRPY	PMRPY	-	N.A.
36	101164183972	KRANTI	KRANTI	8,151	7,213	7,213	7,213	865	601	265	7	0	-	-	-	N.A.
37	101226489004	LATA SHARMA	LATA SHARMA	15,524	11,518	11,518	11,518	1,382	959	423	0	0	-	-	-	N.A.
38	100934809876	MITHE	MITHE	4,793	4,140	4,140	4,140	497	345	152	15	0	-	-	-	N.A.
39	100699463770	MUKESH KUMAR	MUKESH SINGH	5,762	4,704	4,704	4,704	564	392	172	15	0	-	-	-	N.A.
40	101150258948	MUNENDRA PRATAP	MUNENDRA PRATAP	10,221	9,940	9,940	9,940	1,193	828	365	9	0	-	-	-	N.A.
41	101542216144	NANDANI YADAV	NANDANI YADAV	1,772	1,568	1,568	1,568	188	131	57	25	0	-	-	-	N.A.
42	100684472141	NARENDRA KUMAR SHARMA	NARENDRA KUMAR SHARMA	40,925	18,000	15,000	15,000	2,160	1,250	910	0	0	-	-	-	N.A.
43	100780616717	NARENDRA SAHOO	NARENDRA SAHOO	11,658	8,422	8,422	8,422	1,011	702	309	11	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
44	100576002851	NARESH KUMAR	NARESH KUMAR	14,588	12,089	12,089	12,089	1,451	1,007	444	0	0	-	-	-	NA
45	101505482543	NIKHIL SARASWAT	NIKHIL SARASWAT	8,743	8,271	8,271	8,271	993	689	304	7	0	-	-	-	NA
46	101434147084	PANKAJ	PANKAJ	13,220	10,788	10,788	10,788	1,295	899	396	0	0	-	-	-	NA
47	100673562948	PAPIYA KHATUN	PAPIYA KHATUN	8,151	7,213	7,213	7,213	866	601	265	7	0	-	-	-	NA
48	100570850325	PAWAN KUMAR	PAWAN KUMAR	33,721	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
49	100927011407	PRADEEP KUMAR	PRADEEP KUMAR	18,562	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
50	101415865362	RAFIKUL	RAFIKUL	10,531	9,408	9,408	9,408	1,125	784	345	0	0	-	-	-	NA
51	101039870115	RAHUL	RAHUL	25,517	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
52	100998337650	RAJPAL	RAJPAL	16,568	11,447	11,447	11,447	1,374	954	420	0	0	-	-	-	NA
53	101244112040	RAKESH BASOR	RAKESH BASOR	0	0	0	0	0	0	0	1	0	-	-	-	NA
54	101395075502	RAKHI BALMEEK	RAKHI BALMEEK	8,151	7,213	7,213	7,213	866	601	265	7	0	PMRPY	PMRPY	-	NA
55	101553224139	RAKIBUL MALLICK	RAKIBUL MALLICK	0	0	0	0	0	0	0	30	0	-	-	-	NA
56	101478976696	RAM POOT	RAM POOT	10,162	10,162	10,162	10,162	1,219	846	373	2	0	-	-	-	NA
57	100684541934	RAMSHANKAR	RAM SHANKAR	5,046	4,140	4,140	4,140	497	345	152	15	0	-	-	-	NA
58	101268324976	RAMESH PRASAD SAH	RAMESH PRASAD SAH	7,754	6,448	6,448	6,448	774	537	237	14	0	-	-	-	NA
59	100780618337	RAMESH SHARMA	RAMESH SHARMA	13,603	10,419	10,419	10,419	1,250	868	382	1	0	-	-	-	NA
60	101364615696	RAMPRASAD DAS	RAMPRASAD DAS	10,887	10,887	10,887	10,887	1,306	907	399	0	0	-	-	-	NA
61	101127429053	RANGLAL SHARMA	RANGLAL SHARMA	13,925	10,788	10,788	10,788	1,255	899	396	0	0	-	-	-	NA
62	101219202787	RAVI SHANKAR	RAVI SHANKAR	7,542	6,832	6,832	6,832	820	569	251	11	0	-	-	-	NA
63	101282381524	REHENA KHATUN	REHENA KHATUN	0	0	0	0	0	0	0	30	0	-	-	-	NA
64	101244136297	REKHA MISHRA	REKHA MISHRA	0	0	0	0	0	0	0	30	0	-	-	-	NA
65	101564397060	RINKU KUMAR	RINKU KUMAR	10,525	10,525	10,525	10,525	1,263	877	386	1	0	-	-	-	NA



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
66	101291283508	ROHIT KUMAR	ROHIT KUMAR	4,793	4,140	4,140	4,140	497	345	152	15	0	PMRPY	PMRPY	-	NA
67	101465620436	RUPESH KUMAR	RUPESH KUMAR	15,739	12,213	12,213	12,213	1,466	1,017	449	10	0	-	-	-	NA
68	101292244389	SABIR ALI	SABIR ALI	10,631	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	NA
69	101383421952	SACHIN FOUJADAR	SACHIN FOUJADAR	12,000	10,428	10,428	10,428	1,251	869	382	1	0	-	-	-	NA
70	101294681305	SACHIN KUMAR	SACHIN KUMAR	12,414	10,788	10,788	10,788	1,295	899	396	0	0	PMRPY	PMRPY	-	NA
71	101282458547	SAMOL MALLIK	SAMOL MALLIK	10,631	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	NA
72	101096217275	SANJAY KUMAR	SANJAY KUMAR	0	0	0	0	0	0	0	30	0	-	-	-	NA
73	100525413897	SANTOSH KUMAR	SANTOSH KUMAR	10,025	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	NA
74	100593587587	SATYAJIT SAMAL	SATYAJIT SAMAL	18,171	13,727	13,727	13,727	1,647	1,143	504	1	0	-	-	-	NA
75	101358052847	SHAKUNTLA	SHAKUNTLA	9,320	9,320	9,320	9,320	1,118	776	342	0	0	PMRPY	PMRPY	-	NA
76	100683921926	SHASHI PAL GAUR	SHASHI PAL GAUR	1,22,064	35,000	15,000	15,000	4,200	1,250	2,950	0	0	-	-	-	NA
77	101406876466	SHEKHAR SINGHI	SHEKHAR SINGHI	4,793	4,140	4,140	4,140	497	345	152	15	0	-	-	-	NA
78	101186084937	SHIV NATH	SHIV NATH	3,903	8,865	8,865	8,865	1,054	738	326	8	0	-	-	-	NA
79	101465620404	SHIVOM KUMAR	SHIVOM KUMAR	0	0	0	0	0	0	0	1	0	-	-	-	NA
80	100359584455	SOM DUTT SHARMA	SOM DUTT SHARMA	22,969	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
81	101442387337	SUBHASHREE CHOUDHORY	SUBHASHREE CHOUDHORY	9,786	9,786	9,786	9,786	1,174	815	359	0	0	-	-	-	NA
82	101169430803	SUDAMA	SUDAMA	0	0	0	0	0	0	0	1	0	-	-	-	NA
83	101047731046	SUNIL KUMAR	SUNIL KUMAR	21,946	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	NA
84	101444835821	SUNIL KUMAR	SUNIL KUMAR	4,792	4,140	4,140	4,140	497	345	152	15	0	-	-	-	NA
85	101495411301	TAHER AHMED LASKAR	TAHER AHMED LASKAR	11,336	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	NA
86	101041352124	VICKY	VICKY	4,793	4,140	4,140	4,140	497	345	152	15	0	-	-	-	NA
87	101571654231	VIKRAM KUMAR	VIKRAM KUMAR	4,793	4,140	4,140	4,140	497	345	152	15	0	-	-	-	NA



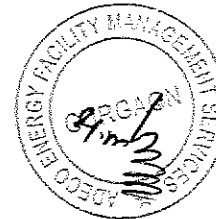
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
88	100466817011	VIRENDRA SINGH	VIRENDRA SINGH	1,533	1,254	1,254	1,254	150	104	46	26	0	-	-	-	N.A.

Note: AADHAAR not seeded UANs are prefixed with Asterisk

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name	Reason Code	Reason Name
EC10001	ECR already filed for this member	GK10001	EPF wages are greater than or equal to 15,000/-
EC10002	Parallel Employment: ECR already filed for this	GK10002	Mismatch in EPF and EPS wages
EC10003	Benefit already availed for this member	GK10003	EPF contribution remitted is greater than due remittance
EC10004	Gross/EPF wages greater than 15,000/-	GK10004	EPS contribution remitted is greater than due remittance
EC10005	Mismatch in EPF and EPS wages	GK10005	(EPF - EPS) difference contribution remitted is greater than due
EC10006	Mismatch in Due and Remitted values	GK10006	EPS contribution remitted is greater than due remittance
EC10007	UAN Deactivated	GK10007	Aadhaar not seeded



**FORM-15
ACCIDENT BOOK
(Regulation-66)**

Name and address of contractor- Adeco Energy Facility Management Services 1495-D, Sector-15, Part-II, Gurugram, Haryana								Name and address of Establishment in /under which contact is carried on M/s-Shalom Hills International School Sushant Lok-1, Sector-43, Gurugram, Haryana-122002									
Nature & Location of Work:-Facility Provider Sushant Lok-1, Sector-43, Gurugram, Haryana-122002								Name & Address of Principal Employer M/s-Shalom Hills International School Sushant Lok-1, Sector-43, Gurugram, Haryana-122002									
Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury					Name , Occupation address & Signature or the thumb impression of the person(s) giving notice	Signature and designation of the person who makes the entry	Name, address & Occupation of two witness	Remarks , if any	
								Date	Time	Place	Cause of Injury	Nature of Injury					What Exactly was the injured person doing at the time of accident
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
No Accident for the month of November 2020																	

Place: Gurugram

Date: 08.12.2020



FORM-16
See Rule 77(1)(a)(ii)

REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

Name and address of contractor-
Adeco Energy Facility Management Services
1495-D, Sector-15, Part-II, Gurugram, Haryana

Nature & Location of Work- Facility Management
Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Name & Address of establishment in/under Which Contract is carried on:
M/s-Shalom Hills International School
Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Name and Address of Principal Employer
M/s-Shalom Hills International School
Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of November 2020

Place : Gurugram

Date: 08.12.2020



FORM-17

See Rule 77(1)(a)(ii)

REGISTER OF FINES

Name and address of contractor-
Adeco Energy Facility Management Services
 1495-D, Sector-15, Part-II, Gurugram, Haryana

Nature & Location of Work- Facility Management
 Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Name & Address of establishment in/under Which Contract is carried on:
 M/s-Shalom Hills International School
 Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

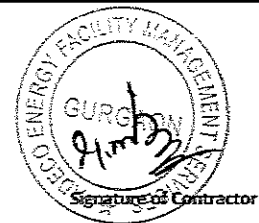
Name and Address of Principal Employer
 M/s-Shalom Hills International School
 Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard(in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Fine Month of November 2020

Place : Gurugram

Date: 08.12.2020



Signature of Contractor

REGISTER OF OVERTIME

FORM-19

See Rule 78(1)(a)(ii)

Name and address of contractor-
Adeco Energy Facility Management Services
1495-D, Sector-15, Part-II, Gurugram, Haryana

Nature & Location of Work- Facility Management
 Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

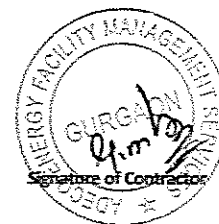
Name & Address of establishment in/under Which Contract is carried on:
 M/s-Shalom Hills International School
 Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Name and Address of Principal Employer
 M/s-Shalom Hills International School
 Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of piece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<p style="font-size: 2em; font-weight: bold; transform: rotate(-15deg); opacity: 0.5;">No any Overtime Month of November '2020</p>														

Place : Gurugram

Date: 08.12.2020



REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

Name and address of contractor-
Adeco Energy Facility Management Services
1495-D, Sector-15, Part-II, Gurugram, Haryana

Name and address of Establishment in / under which contract is carried on
M/s-Shalom Hills International School
Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Nature & Location of Work- Facility Management
Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Name & Address of Principal Employer
M/s-Shalom Hills International School
Sushant Lok-1, Sector-43, Gurugram, Haryana-122002

Date on which maternity leave commenced and ended

Leave pay/ paid to the employee

Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		REMARKS
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
No Female Worker for the month of November '2020														

Place: Gurugram

Date :08.12.2020

